

At **OX & RUD LIFTING SOLUTIONS, SL** (hereinafter **OX & RUD**), we consider it essential to assume our responsibility in all actions related to the people who participate in the design, manufacturing and marketing process of our products and services, as well as those derived from the impact that these operations have on the environmental context.

Our greatest commitment is to ensure that no person whose work contributes to the achievement of our success as a company is deprived of their rights as a human being and to maintain effective and responsible environmental management with the environment that surrounds us.

In order to strengthen this commitment, we have decided to implement a social responsibility model, with which we aim to:

- Comply with all social responsibility requirements, working conditions defined in our code of conduct.
- Respect and abide by national legislation and all other applicable laws, as well as the Universal Declaration of Human Rights, the United Nations Convention on the Rights of the Child, the United Nations Convention on the Elimination of All Forms of Discrimination against Women, and the Conventions and Recommendations of the International Labour Organization applicable.
- Implement continuous improvement in all our activities.
- Establish a documented system (with this Policy as an integral part) accessible to all staff to ensure that social responsibility requirements are met.
- Make our actions and achievements in relation to the commitment accessible to the public taken.
- Support initiatives that contribute to the improvement of our environment social.

The management of this company is committed to providing all the necessary resources at our disposal, both human and technical, to ensure the success of the model.

We will also require all our suppliers, subcontractors and distributors to comply with our code of conduct when producing or marketing our products, and to pass it on to their respective suppliers/subcontractors (if any).

OX & RUD LIFTING SOLUTIONS, SL

**CEO**  
Rubén Blasco



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